

**Lake Area Industries, Inc.
1720 N Business Route 5
Camdenton, MO 65020**

Notifying the Public of Rights under Title VI

Lake Area Industries, Inc. posts Title VI notices on our agency's website, in public areas of our agency, in our board room, and on our buses and/or paratransit vehicles.

Lake Area Industries, Inc. operates its programs and services without regard to race, color, or national origin, in accordance with Title VI of the Civil Rights Act of 1964.

Title VI requires that no person in the United States of America shall, on the grounds of race, color, sex, or national origin, be excluded from the participation in, be denied the benefits of, or be otherwise subjected to discrimination under any program or activity for which PSRC receives federal financial assistance.

To obtain additional information about your rights under Title VI, contact Lake Area Industries, Inc..

If you believe you have been discriminated against on the basis of race, color, or national origin by Lake Area Industries, Inc., you may file a Title VI complaint by completing, signing, and submitting the agency's Title VI Complaint Form.

How to file a Title VI complaint with Lake Area Industries, Inc.:

1. To obtain a Complaint Form from Lake Area Industries, Inc., contact Lake Area Industries, Inc., 1720 N Business Route 5, Camdenton, MO 65020.
2. In addition to the complaint process at Lake Area Industries, Inc., complaints may be filed directly with the Federal Transit Administration, Office of Civil Rights, Region VII, 901 Locust Street, Suite 404, Kansas City, MO 64106.
3. Complaints must be filed within 180 days following the date of the alleged discriminatory occurrence and should contain as much detailed information about the alleged discrimination as possible.
4. The form must be signed and dated, and include your contact information.

If information is needed in another language or for information on the LAI's Title VI Plan, procedures, or related issues, contact Lake Area Industries, Inc. at (573)346-7934.